

REQUEST FOR EXPRESSIONS OF INTEREST

“Recruitment of Senior System Configuration and Development Consultant”

AFRICAN DEVELOPMENT BANK
Avenue Joseph Anoma, 01 B.P. 1387, Abidjan, CÔTE D'IVOIRE
Corporate IT Services Department (CHIS)
E-mail: IT_Recruitment@AFDB.ORG

1. The African Development Bank hereby invites Individual Consultants to indicate their interest in the following Assignment: *Senior System Configuration and Development Consultant*.
2. The objective will be to provide consulting services in the area of SharePoint development, surveys and online forms configurations as well as projects and activities coordination.

The consultant' duties will include the following:

- Coordinate projects and activities related especially for the Bank's General Secretariat
 - Interact with users to define business requirements.
 - Develop applications or follows up developments with other teams.
 - Prepare documentation.
 - Train users
- Perform Sharepoint on Premise sites to Sharepoint Online Migrations
- Design, develop and maintain sites or applications using SharePoint Server Platform, Sharepoint Online
 - Implement SharePoint sites.
 - Implement Sharepoint advanced features or applications.
 - Implement SharePoint-based workflows.
 - Implement Business Intelligence dashboards using Power BI
 - Train users
- Configuration of dedicated tools (Survey and advanced online forms tool, content management):
 - Design configurations
 - Implement configurations.
 - Produce appropriate documentation related to configuration done.

3. Deliverables:

The following is the list of expected deliverables during the assignment:

- System and program tests
- System and program documentation
- Full documentation of the developed solutions

- Issue diagnostics and fixes
- Deployment and support for Software bug fix/feature releases

4. Required skills and qualifications:

The candidate must have the following skills and qualifications:

- Master's degree or equivalent in computer science, software development.
 - Minimum of 5 years' experience in implementing IT systems in an enterprise environment.
 - Experience with SharePoint Server and SharePoint Online
 - Experience with SharePoint On Premise to SharePoint Online migration
 - Knowledge of the Bank's Secretariat General processes and procedures is a plus.
 - Knowledge of advanced survey and online form tools (Opinio preferably)
 - Knowledge of ECM platforms (IBM Filenet preferably)
 - Mastering of HTML/HTML5, CSS/CSS3, JavaScript and JavaScript Frameworks (JQuery, AngularJS, ReactJS), REST Web Services, OData,
 - Experience with Power BI
 - Experience in Mobile Apps development
 - Experience in using Azure DevOps and/or Microsoft Team Foundation Services and GIT.
 - Excellent troubleshooting and debugging skills.
 - SQL knowledge and experience
 - Experience with Sharegate tool is a plus.
 - Experience of working with the Agile methodologies
 - Skills in SAP and SharePoint Integration tools is a plus.
 - Skills in Content Management Interoperability Services (CMIS), or other ECM integration tools is a plus.
 - Proven track record to work to strict business deadlines.
 - Self-management and strong organization skills
5. The eligibility criteria, the establishment of a short list and the selection procedures shall be in conformity with the Bank's procedures for the acquisition of consulting services funded by the administrative or capital expenditure. Please, note that interest expressed by a consultant does not imply any obligation on the part of the Bank to include him/her in the shortlist.

6. The duration of services is **twelve (12) months**, and the estimated starting date is **15 June 2023**.
7. Interested Individual Consultants may obtain further information at the address below during the Bank's working hours: from 08:00 to 17:00 hours, Abidjan Local Time.
8. Expressions of interest must be received by email at the address below no later than **Friday, 19 May 2023 at 17:00 hours, Abidjan local time** and specifically mentioning "**Expression of Interest - Senior System Configuration and Development Consultant**".

For the attention of: **IT Recruitment Team**
African Development Bank
Corporate IT Services Department (TCIS)
Avenue Joseph Anoma, 01 B.P. 1387,
Abidjan, CÔTE d'IVOIRE
Email : IT_Recruitment@AFDB.ORG

9. ESTABLISHMENT OF THE SHORT LIST

A shortlist of three to six individual consultants will be established at the end the request of expressions of interest. The consultants on the shortlist will be judged on the following criteria on the basis of their updated resume.

Level of education in general	20%
Educational level compared to the field of mission	20%
Years of experience in general	20%
Number of years of experience relevant to the mission	40%